

SAP ACC	Description	PSCo Percentage for April 2018-March 2019	PSCo Percentage for April 2019-March 2020	PSCo Percentage for April 2020-March 2021	PSCo Percentage for April 2021-March 2022
200063	Executive - Corporate Governance	29.6884%	29.3117%	29.8451%	29.3052%
200064	Shareholder - Corporate Governance	29.6884%	29.3117%	29.8451%	29.3052%
200065	Investor Relations - Corporate Governance	29.6884%	29.3117%	29.8451%	29.3052%
200066	Accounting & Reporting - Corporate Governance	29.6884%	29.3117%	29.8451%	29.3052%
200067	Audit Services - Corporate Governance	29.6884%	29.3117%	29.8451%	29.3052%
200068	Finance & Treasury - Corporate Governance	29.6884%	29.3117%	29.8451%	29.3052%
200069	Risk Management - Corporate Governance	29.6884%	29.3117%	29.8451%	29.3052%
200070	Corporate Strategy & Business Development - Corporate Governance	29.6884%	29.3117%	29.8451%	29.3052%
200071	Legal - Corporate Governance	29.6884%	29.3117%	29.8451%	29.3052%
200072	Communications - Corporate Governance	29.6884%	29.3117%	29.8451%	29.3052%
200073	Human Resources (HR) - Corporate Governance	29.6884%	29.3117%	29.8451%	29.3052%
200074	Corporate Systems	29.6884%	29.3117%	29.8451%	29.3052%
200075	Board of Directors - Corporate Governance	29.6884%	29.3117%	29.8451%	29.3052%
200076	Xcel Foundation	29.7613%	29.3875%	29.9291%	29.3616%
200077	Branding	29.7613%	29.3875%	29.9291%	29.3616%
200078	Governmental Affairs	29.7918%	29.4148%	29.9544%	29.3820%
200079	Federal Lobbying	29.7918%	29.4148%	29.9544%	29.3820%
200080	Capital Asset Accounting	33.3969%	33.2709%	33.9006%	33.8221%
200081	Accounting, Reporting, & Taxes	33.5025%	33.3557%	33.9923%	33.8883%
200082	Audit Services	33.5025%	33.3557%	33.9923%	33.8883%
200083	Finance & Treasury	33.5025%	33.3557%	33.9923%	33.8883%
200084	Risk Management	33.5025%	33.3557%	33.9923%	33.8883%
200086	Legal	33.5025%	33.3557%	33.9923%	33.8883%
200087	Accounting - Operating Companies	33.5141%	33.3662%	34.0023%	33.8980%
200088	Accounting, Reporting, Tax, Audit Services - OpCos Electric	33.5141%	33.3662%	34.0023%	33.8980%
200089	Audit Services - OpCos	33.5141%	33.3662%	34.0023%	33.8980%
200090	Risk Management - OpCos	33.5141%	33.3662%	34.0023%	33.8980%
200091	Captive Insurance - OpCos	33.5141%	33.3662%	34.0023%	33.8980%
200092	Corporate Strategy & Business Development	33.5141%	33.3662%	34.0023%	33.8980%
200093	Legal - OpCos	33.5141%	33.3662%	34.0023%	33.8980%
200094	Supply Chain	33.5141%	33.3662%	34.0023%	33.8980%
200095	Energy Supply Asset Management	33.5141%	33.3662%	34.0023%	33.8980%
200096	Energy Markets - Business Services	33.5141%	33.3662%	34.0023%	33.8980%
200097	Accounting and Finance Software Applications Maintenance	33.5141%	33.3662%	34.0023%	33.8980%
200098	Transm Elec FERC 566	33.5141%	33.3662%	34.0023%	33.8980%
200099	Elec Dist FERC 588	33.5141%	33.3662%	34.0023%	33.8980%
200100	Audit Services - OpCos - Gas	39.1038%	38.9944%	39.8324%	40.0135%
200101	Legal -Opco's - Gas	39.1038%	38.9944%	39.8324%	40.0135%
200102	Gas Dist FERC 880	39.1038%	38.9944%	39.8324%	40.0135%
200103	Elec Dist FERC 588 South	70.0695%	69.7062%	69.8223%	68.9335%
200104	Accounting, Reporting Tax - PSCo, SPS	70.0695%	69.7062%	69.8223%	68.9335%
200108	Advanced Metering Infrastructure (AMI)	N/A	N/A	N/A	43.7738%
200110	Passport - Accounts Payable	46.5231%	46.5256%	46.5254%	N/A
200111	EAI (Enterprise Application Integration)	43.1191%	43.1402%	42.1020%	41.9913%
200112	Mainframe Charges From IBM	57.8143%	57.5923%	57.7584%	57.8752%
200115	Miscellaneous Applications	43.6256%	43.7002%	45.8194%	46.0654%
200116	Distribution Electric FERC 580 (E&S)	43.7434%	43.7890%	43.9988%	44.2832%
200117	Transmission Electric FERC 586	43.7434%	43.7890%	43.9988%	44.2832%
200118	EMS Distribution - FERC 581	43.7434%	43.7890%	43.9988%	44.2832%
200119	Distribution Software Systems	53.9045%	54.5319%	49.9974%	50.5227%
200120	Design Tool	61.7648%	62.4848%	59.9195%	60.7730%
200121	Elec Dist, Gas Dist, & Gas Trans FERC 588, 880, 859	51.7167%	52.2137%	52.7010%	53.3099%
200122	Transmission Electric FERC 560 (E&S)	22.6427%	23.0711%	23.6790%	24.3185%
200123	Transmission Electric FERC 561.5	22.6427%	23.0711%	23.6790%	24.3185%
200124	EMS-Transmission (Energy Management System-SCADA)	22.6427%	23.0711%	23.6790%	24.3185%
200126	Utilities Group Administrative & General (A&G) FERC 921	40.7450%	41.1278%	41.6216%	42.3468%
200127	Distribution Gas FERC 870 (E&S)	64.0656%	65.2747%	65.8459%	66.3272%
200128	Distribution Gas FERC 880 (MISC)	64.0656%	65.2747%	65.8459%	66.3272%
200129	Transmission Gas FERC 878	64.0656%	65.2747%	65.8459%	66.3272%
200130	Transmission Gas FERC 850 (E&S)	91.5296%	91.0112%	90.5054%	91.2653%
200131	Gas SCADA (Supervisory Control and Data Acquisition)	77.7976%	78.1430%	70.9414%	71.4643%
200132	Payment and Reporting	51.1340%	51.1340%	58.1642%	56.5149%
200133	Proprietary Trading - Back Office	30.7163%	34.0514%	32.8866%	35.0166%
200134	Prop Trading - Front/Mid Office	30.7163%	34.0514%	32.8866%	35.0166%
200135	Energy Supply Business Resources	37.3143%	39.1540%	37.7220%	38.8006%

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200136	Energy Markets - Fuel	37.3143%	39.1540%	37.7220%	38.8006%
200137	Energy Supply Miscellaneous Power Expense OpCo's	37.3144%	39.1539%	37.7222%	38.8005%
200138	Energy Supply Operations Management OPCo's	37.3144%	39.1539%	37.7222%	38.8005%
200139	ES Engineering and Construction	37.3144%	39.1539%	37.7222%	38.8005%
200140	ES Operations Performance	60.1016%	64.0761%	60.9624%	62.2818%
200141	ES Operations Management South	60.1016%	64.0761%	60.9624%	62.2818%
200142	ES Engineering and Construction PSCo and SPS	60.1016%	64.0761%	60.9624%	62.2818%
200146	Energy Markets - Regulated Trading	30.8318%	31.0450%	31.4231%	30.1537%
200147	Business Objects	36.2608%	37.2603%	29.0545%	30.3346%
200148	Business Systems	27.6250%	29.3842%	28.8893%	31.6641%
200149	CES (Customer & Enterprise Solutions)	36.2973%	36.6421%	36.6243%	35.9261%
200150	IVR (Interactive Voice Response)	44.2926%	44.4488%	43.7523%	43.8425%
200151	Customer Billing FERC 903	44.7926%	45.0655%	45.3220%	45.8085%
200152	Customer Care 902	50.8354%	50.9591%	51.0657%	46.1568%
200153	Customer Safety Advertising/Information Costs	50.7724%	50.8885%	50.9974%	46.0551%
200154	Customer Service IT FERC 903	50.7724%	50.8885%	50.9974%	46.0551%
200155	Customer Care (CC) 903	50.7724%	50.8885%	50.9974%	46.0551%
200156	Customer Care 901	50.7724%	50.8885%	50.9974%	46.0551%
200157	Customer Service IT FERC 903 - South	87.8064%	87.9227%	88.0062%	83.8481%
200158	Customer Care 903 - South	87.8064%	87.9227%	88.0062%	83.8481%
200161	Customer Care Low Income Assistance (908)	45.3069%	44.3029%	44.1282%	42.5341%
200162	CL/QM (Call Logging and Quality Management)	47.5325%	47.6687%	47.3749%	44.9489%
200163	Employee Communications	30.4515%	29.6102%	29.9333%	30.0090%
200164	Payroll	30.4515%	29.6102%	29.9333%	30.0090%
200165	Employee Management Systems	30.4515%	29.6102%	29.9333%	30.0090%
200166	Human Resources (Diversity/Safety/Employee Relations)	30.4942%	29.6537%	29.9861%	30.0591%
200167	e-Business	30.4942%	29.6537%	29.9861%	30.0591%
200168	GMS (Gas Management System)	92.3913%	92.4077%	92.4246%	92.4531%
200169	Energy Supply Systems	35.0315%	34.0647%	32.5682%	30.6282%
200170	Meter Reading and Monitoring Systems	50.6004%	50.7590%	50.9177%	51.1634%
200171	CRS (Customer Resource System)	47.4466%	47.6039%	47.3350%	47.5030%
200172	Network	32.1125%	29.2800%	27.5616%	28.4917%
200173	Generation/Proprietary Trading - Back Office	37.8722%	37.1489%	33.0393%	23.2535%
200174	Generation/Proprietary Trading - Mid Office	37.8722%	37.1489%	33.0393%	23.2535%
200175	Passport - Purchasing	58.2435%	58.2704%	58.2618%	N/A
200176	Marketing & Sales	34.7512%	34.2431%	35.2144%	34.6968%
200177	Rates & Regulation - Electric	25.3443%	67.2898%	49.3307%	43.1324%
200178	Rates & Regulation	25.3443%	67.2898%	49.3307%	43.1324%
200179	Passport - All Modules	44.6263%	44.6314%	44.6297%	N/A
200180	EMS-Shared (Energy Management System-SCADA)	32.8816%	33.2544%	33.5217%	33.0882%
200181	Energy Supply Environmental Policy & Services OPCo's	37.3361%	37.8825%	37.9991%	37.7602%
200183	Energy Supply Environmental Policy & Services South	71.9775%	71.8449%	70.6897%	68.9988%
200184	PowerPlant	35.6230%	36.4399%	36.5462%	36.3783%
200185	Passport - Work Management	18.4264%	18.4264%	18.4264%	N/A
200805	Legal - OpCos - Electric	33.5141%	33.3662%	34.0023%	27.5776%

Note: Only ACC's that include allocations to Public Service are included.